# GLOCESTER SCHOOL DEPARTMENT Glocester, RI

### **AFFIRMATIVE ACTION**

# PURPOSE:

This policy shall serve to affirm the Glocester School District School Committee position in regards to Affirmative Action.

## **POLICY STATEMENT:**

The Glocester School District School Committee affirms its policy concerning Affirmative Action and herewith states its commitment to aggressively seek out potential employees with consideration to the concept that no otherwise qualified candidate shall, solely by reason of their race or color, religion, sex, sexual orientation, gender identity of expression, disability, age, or country of ancestral origin, be excluded from employment consideration.

#### CHALLENGE TO DISTRICT PRACTICES:

Inquiries regarding compliance with equal opportunity/affirmative action may be directed to the Principal at Fogarty Memorial School, 736 Snake Hill Road, North Scituate, RI02857, or the Principal at West Glocester Elementary School, 111 Reynolds Road, Chepachet, RI 02814; the Office for Civil Rights in Education, State Department of Education, 255 Westminster Street, Providence, RI 02903; or the U.S. Department of Education, 33 Arch Street, Ninth Floor, Boston, MA 02109.

Adopted: March 1987

Revised: September 5, 2000

Reaffirmed: April 1988 thru September 2024

Reaffirmed: August 20, 2024