

At a meeting of the Town Council in and for the Town of Gloucester on August 6, 2026

I. Call to Order

Councilor W. Worthy called the meeting to order at 7:30 p.m.

II. Roll Call

Members present: Jonathan E. Burlingame; Stephanie C. Westgate; Cheryl A. Greathouse; Walter M. O. Steere, III, Vice- President; William A. Worthy, Jr., President

Also Present: Jean Fecteau, Town Clerk; David Igliozi, Town Solicitor; Christine Mathieu, Deputy Town Clerk; Gary Treml, DPW Director; Karen Scott, Town Planner; Gerry Mosca, EMA Director; Chief Jeff Jenison; John Luszcz, Human Services Director

III. Pledge of Allegiance

Councilor W. Worthy asked all to stand for the Pledge of Allegiance.

IV. Open Forum - For Agenda Items

Councilor W. Worth stated that anyone wishing to speak on an agenda item to please step to the microphone and state your name when called on.

None

V. Gloucester Police Officer Paul Houle

A. Honorary Promotion to the Rank of Sergeant

Councilor W. Worthy stated that Officer Paul Houle recently retired from the Gloucester Police Department. Councilor W. Worthy stated that Paul always gave extra of himself, going above and beyond, during his 35 years of service and has always received acknowledgement from his peers.

Councilor W. Worthy stated the following for that reason:

In recognition of his **35 years of dedicated and exemplary service** to the Gloucester Police Department, Patrolman **Paul Houle** is hereby appointed as an **Honorary Sergeant**. Councilor W. Worthy stated that throughout his distinguished career,

Patrolman Houle has demonstrated unwavering professionalism, integrity, and commitment to the citizens of Glocester. Councilor W. Worthy stated that having spent the majority of his career assigned to the overnight shift, he routinely served as the senior officer on duty, providing leadership, guidance, and sound decision-making in situations where he often fulfilled the responsibilities of a supervisor. His experience, dependability, and quiet leadership earned the respect of his fellow officers and contributed significantly to the success and professionalism of the department. Councilor W. Worthy stated that this honorary appointment is a lasting recognition of his exceptional service, steadfast dedication, and the positive impact he has made on the Glocester Police Department and the community throughout his remarkable 35-year career.

Congratulations Sergeant Paul Houle

B. Citation – Years of Service Award

Councilor W. Worthy stated that the Clerk has prepared a Citation on behalf of the Council to recognize Paul Houle’s years of service which he read as follows:

State of Rhode Island
Town of Glocester

Citation

**Honorary Sergeant Paul Houle
Glocester Police Department**

**Given with our sincerest gratitude and appreciation in recognition of your
35 years of service to our Town as a member of the
Glocester Police Department.**

**Your dedication and exceptional service has well served the Glocester Police
Department and the residents of Glocester and is evidenced by the numerous
commendations and letters of recognition you have received during your
career.**

**The Town Council, Town Clerk, and Deputy Town Clerk wholeheartedly
represent all Glocester residents when we say “Thank You” for your
commitment and never-ending service to our community.
We wish you a well-deserved happy retirement.**

William A. Worthy, Jr., President

Walter M. O. Steere, III,
Vice. President

Jonathan E. Burlingame, Councilor

Cheryl A. Greathouse, Councilor

Stephanie L. Calise-Westgate, Councilor

David V. Igliozi, Town Solicitor

Jean M. Fecteau, CMC, Town Clerk

Christine D. Mathieu, CMC
Deputy Town Clerk

Adopted this 6th day of August 2026

Seconded by Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

Discussion: Chief J. Jenison stated that it is a privilege to recognize P. Houle for 35 years of dedicated service to the Gloucester Police Department and to the residents. Chief J. Jenison stated that P. Houle has seen a lot of changes during the 35 years of service. Chief J. Jenison stated that P. Houle has adapted through every change, remained professional and continued serving. Chief J. Jenison stated that Paul spent the majority of his career on the night shift where he handled everything serving as supervisor without the formal recognition. Chief J. Jenison stated that the younger officers sought Paul's advice, relied on his experience and knew they could count on his calm judgment when things got chaotic. Chief J. Jenison stated that Paul is a man of few words but when he speaks people listen. Chief J. Jenison stated that Paul was always willing to lend an ear, offer thoughtful advice and share kind wisdom and answers that come from years of experience.

Chief J. Jenison stated that Paul represents everything we hope for in a police officer- dedication, professionalism, integrity and unwavering commitment to the community he served. Chief J. Jenison stated that Paul's quiet leadership and steady presence has left a lasting impression on generations of officers

who had the privilege to work beside him.

Chief J. Jenison stated that it is for these reasons that he is proud to recognize Paul with the honorary ranking of sergeant. Chief J. Jenison stated that while it is honorary in title, it reflects the respect Paul has earned throughout his career and acknowledges what he has demonstrated for decades. Chief J. Jenison stated that on behalf of the Gloucester Police Department thank you for your 35 years of faithful service, friendship, mentorship and dedication to the Department. Chief J. Jenison stated congratulations and wished Paul many years of health and happiness. Chief J. Jenison stated thank you.

Councilor W. Steere stated his opinion that P. Houle has always been there for the department, the town and the residents and that is deeply appreciated. Councilor W. Steere stated his opinion that P, Houle has shown unparalleled Commitment. Councilor W. Steere stated he wishes the best for P. Houle. Councilors also stated their thanks.

MOTION was made by Councilor J. Burlingame to MOVE Item VIII. A. New Business 1. Appointments a. Public Safety to this place on the agenda; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

MOVED to this place on the agenda

VIII. New Business

A. Personnel

1. Appointment –

a. Public Safety –Discussion and/or Action

1. Promotion

a. Promotion: Sergeant to rank of Lieutenant

Councilor W. Worthy stated that Council has received a request from Chief Jenison which he read as follows:

July 31st, 2026

TO: Honorable Gloucester Town Council
Don Zimmerman- HR Director

RE: Promotion of Sergeant Timothy Heston to rank of Lieutenant

Dear Members of the Honorable Gloucester Town Council:

I am writing to formally recommend the promotion of Sergeant Timothy Heston to the rank of Lieutenant at the Gloucester Police Department, effective Wednesday, August 5, 2026.

The promotion of Sergeant Tim Heston to the rank of Lieutenant is a well-deserved recognition of his professionalism, and commitment to the Gloucester Police Department and the community it serves. Throughout his career, Sergeant Heston has consistently demonstrated sound judgment, and the ability to lead by example. His dedication to mentoring fellow officers and maintaining the highest standards of public service has earned the respect of his peers and supervisors alike. As he assumes the responsibilities of Lieutenant, I am confident that his experience, leadership, and commitment to excellence will continue to strengthen the department and positively impact both our personnel and the residents of Gloucester.

Thank you for your consideration and support.

Respectfully,

Jeffrey Jenison

Chief of Police

(end of memo)

Discussion: None

MOTION was made by Councilor C. Greathouse to APPROVE the promotion of Sergeant Timothy Heston to the rank of Lieutenant of the Gloucester Police Department effective August 5, 2026; seconded by Councilor W. Steere

Discussion: Councilors offered their congratulations

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

b. Promotion: Lieutenant to Captain

Councilor W. Worthy stated that the Chief has forwarded another recommendation for promotion which he read as follows:

July 28, 2026

TO: Honorable Gloucester Town Council

Don Zimmerman- HR Director

RE: Promotion of Lieutenant Daniel Lefebvre to Captain

Dear Members of the Honorable Gloucester Town Council:

I am writing to formally recommend the promotion of Lieutenant Daniel Lefebvre to the rank of Captain of the Gloucester Police Department, effective Monday, August 3, 2026.

Lieutenant Lefebvre has demonstrated the leadership, experience, professionalism, and commitment necessary to assume the responsibilities of Captain. Throughout his career with the Gloucester Police Department, he has consistently demonstrated sound judgment, dedication to the department and community, and the ability to effectively lead and supervise members of the department.

The promotion to Captain is an important step in maintaining strong leadership and continuity within the Gloucester Police Department. Lieutenant Lefebvre's experience and knowledge of department operations will allow him to transition into this position and continue providing effective leadership to our personnel and the residents we serve.

Thank you for your consideration and support.

Respectfully,

Jeffrey Jenison
Chief of Police
(end of memo)

Discussion: None

MOTION was made by Councilor W. Steere to APPROVE the promotion of Lieutenant Daniel Lefebvre to Captain of the Gloucester Police Department effective August 5, 2026; seconded by Councilor S. Westgate

Discussion: Councilors offered their congratulations

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

2. Police Department Full Time Dispatcher Appointment

Councilor W. Worthy stated that Council has received a request from the Chief for an appointment which he read as follows:

TO: Honorable Town Council Members
From: Chief Jeffrey Jenison
Date: 7/31/2026
Subject: Police Department Full Time Dispatcher Appointment

Dear Honorable Council Members:

I would respectfully request to make the following employment appointment to the Gloucester Police Department.

I am requesting that Jillian Joyce be given a full-time dispatcher position within the Gloucester Police Department. Ms. Joyce will be afforded the first step salary and fringe benefits under the Laborers International Union Local 1322 full-time dispatchers' collective bargaining agreement and will be on probationary status for six months according to the CBA.

Ms. Joyce is currently a part-time dispatcher on the Gloucester Police Department and will fill the vacancy and resignation of full-time dispatcher Eric McLaughlin.

I request Ms. Joyce full-time dispatcher appointment be effective on August 15th, 2026.

Jeffrey Jenison
Chief of Police
(end of memo)

Discussion: None

MOTION was made by Councilor J. Burlingame to APPOINT Jillian Joyce to the position of Police Department Full Time Dispatcher effective August 15, 2026; said position will be afforded the first step salary and fringe benefits under the Laborers International Union Local 1322 full-time dispatchers' collective bargaining agreement and will be on probationary status for six months according to the CBA; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

MOTION was made by Councilor J. Burlingame to RETURN to ITEM VI
Consent Items on the agenda; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

RETURN to Regular agenda

VI. Consent Items- Discussion and/or Action

- A. Approval of Town Council Minutes: Regular Meeting of July 16, 2026; Special Mtgs. of July 27th and Joint Mtg. with Gloucester School Committee of July 29, 2026

MOTION was made by Councilor S. Westgate to APPROVE the Town Council meeting minutes of July 16th, July 27th, and July 29, 2026; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

VII. Unfinished Business- Discussion and/or Action

- A. Boards and Commissions
 - 1. Appointments- Discussion and/or Action
 - a. Parade Committee
 - 1. Position #6, #7, Alt.#2 & Alt.#3

Councilor W. Worthy stated that there are no recommendations from the Chair at this time. Councilor W. Worthy asked if anyone has a recommendation for an appointment, and if not, then Council can table.

Discussion: Councilor S. Westgate stated that the Chair has asked for this matter to be tabled until the first meeting in October.

MOTION was made by Councilor S. Westgate to TABLE the appointments to the Parade Committee, Position, #6, #7, Alt. #2, and Alt. #3 to October 1, 2026; seconded by Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0
MOTION PASSED

b. Board of Canvassers - Discussion and/or Action

1. Alternate #2, One unexpired term to expire 2/28/2030

Councilor W. Worthy stated that there is no recommendation by the Chair at this time and asked if anyone has a recommendation for appointment or a motion to table.

MOTION was made by Councilor C. Greathouse to TABLE the appointment to the Board of Canvassers; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0
MOTION PASSED

c. Economic Development

1. Ad Hoc Non-voting member, unexpired term to exp.
12/31/26

Councilor W. Worthy stated that there is no recommendation by the Chair at this time. Councilor W. Worthy asked if anyone has a recommendation for appointment or a motion to table.

MOTION was made by Councilor J. Burlingame to TABLE the appointment to Economic Development; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0
MOTION PASSED

B. Community Septic Loan Program (RI Housing) –Resolution seeking additional mortgage funds from Infrastructure Bank for the continuation of CSLP for Glocester residents -Discussion and/or Action

Councilor W. Worthy stated that the Town Planner has submitted a Resolution to begin the process of obtaining additional mortgage funds for the Town's

participation in the Community Septic Loan Program which he read as follows:

**STATE OF RHODE ISLAND
TOWN OF GLOCESTER
RESOLUTION 2026-10**

**IN SUPPORT OF RI INFRASTRUCTURE BANK'S COMMUNITY SEPTIC
SYSTEM LOAN PROGRAM**

WHEREAS, the Town of Glocester has entered into a Loan Agreement, since 2001, with the Rhode Island Clean Water Finance Agency, now known as the ***Rhode Island Infrastructure Bank***, under the Community Septic System Loan Program (CSSLP) to provide town residents loans greater than one thousand dollars (\$1,000) at an interest rate of zero percent (0%) to the Town, a one percent (1%) Service Fee on the outstanding balance of the homeowner's loan and a one-time Loan Origination Fee of three hundred dollars (\$300.00) payable to Rhode Island Housing and Mortgage Finance Corporation (RIHMFC); and

WHEREAS, the loan program is administered through RIHMFC and the Town of Glocester in order to assist property owners in Glocester who are required to either repair or replace failing or failed septic systems and cesspools in compliance with loan criteria to the program; and

WHEREAS, the Town is in the process of securing an additional reserve of \$500,000; and

WHEREAS, up to \$150,000 of those funds can be used as loans to participants in the Chepachet Village Septic Improvement Program; and

WHEREAS, the Town has submitted an ON-SITE WASTEWATER MANAGEMENT PLAN to the Department of Environmental Management and such a plan has been approved as such approval is a prerequisite for participation in CSSLP.

NOW, THEREFORE, BE IT RESOLVED, that the following criteria, which is the original agreement that has been amended over time, shall be applied to the loans administered by RIHMFC:

1. The maximum amount of the loan shall be fifty thousand dollars (\$50,000) and may include application one-time fees for processing the loan.

2. The loan term shall be up to a maximum of ten (10) years.
3. There will be no prepayment penalty.
4. The debt to income ratio shall be no higher than forty-five percent (45%).
5. The borrower must be current with all obligations to the Town of Gloucester at the time of application.
6. A failed system is defined by current RIDEM Regulation and the Gloucester Wastewater Management Ordinance. For the purpose of accessing loan funds, all cesspools will be considered failed systems.
7. The loan is for repair or replacement of substandard individual sewage disposal systems and cannot be used for home improvements, additions or remodeling or other uses that require increased sewage handling capacity to include but not limited to conversion from summer to year-round use.
8. Under the existing CSSLP provisions, group or cluster septic system projects are not allowed nor are commercially owned property projects, except as articulated in Town Council Resolution 2025-09, which permits all participants in the Chepachet Village Septic Improvement Program to participate in the CSSLP program.
9. Priority of funding will generally be to failed systems first.
10. Property owners must solicit bids for a licensed and insured contractor and the work will conform to all applicable federal, state and local laws and ordinances.
11. Funds will be available after a certificate of conformance is issued by RIDEM.
12. In addition to systems installed under the Agreement, applications for loans under this program may be approved for systems installed up to six (6) months prior to the date of the loan becoming available to qualifying residents.

NOW THEREFORE, BE IT FURTHER RESOLVED; The Town Council authorizes the Town Council President and the Town Clerk to execute any and all documents necessary for application to participate in the Rhode Island Infrastructure Bank's Community Septic System Loan Program including the request for a non-restoring line of credit in the amount of up to \$500,000 for the operation of the

program.

This Resolution shall become effective upon passage.

PASSED AND ADOPTED by the Town Council of the Town of Glocester, Rhode Island, this 6th day of August, 2026

William A. Worthy, Jr., President	Walter M. O. Steere, III, Vice. President
Jonathan E. Burlingame, Councilor	Cheryl A. Greathouse, Councilor
Stephanie C. Westgate, Councilor	

ATTEST: Jean M. Fecteau, CMC, Town Clerk

seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

C. Personnel

1. Request from Non-Union Employee – Reduction of hours -
Discussion and/or Action

Councilor W. Worthy stated that the employee in question has submitted a new plan for Council consideration which he read as follows:

7/28/26

Dear Town Council

Following up from the last meeting when we came up with a modified schedule to remain at 37.5 hours, I would like to propose a 4.5 day week. The half day will only reduce my workday by 2.5-3.5 hours in which I will make up in the remaining 4 days. I can submit a schedule each month showing which day would be my shorter day.

Thank you for your time and consideration.

Respectfully

Lori A. Chirico

(end of memo)

Discussion:

Councilor J. Burlingame asked if D. Zimmerman, Human Resources had weighed in. J. Fecteau, Town Clerk stated that D. Zimmerman had weighed in. Councilor S. Westgate stated her opinion that this was a good compromise.

MOTION was made by Councilor J. Burlingame to AUTHORIZE employee, Lori A. Chirico, to work a modified schedule of 37.5 hours per week, in a 4.5-day week; said schedule amendment may be rescinded and restored back to original schedule if needed by Council; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

VIII. New Business

A. Personnel

1. Appointment –

a. Public Safety –Discussion and/or Action

1. Promotion

a. Promotion: Sergeant to rank of Lieutenant

MOVED to after Item V.

b. Promotion: Lieutenant to Captain

MOVED to after Item V.

2. Police Department Full Time Dispatcher Appointment

MOVED to after Item V.

b. Finance Department – Acting Finance Director - Discussion and/or Action

Councilor W. Worthy stated that currently, the Deputy Treasurer has assumed the responsibilities of the Finance Director in the absence of a Director. Councilor W. Worthy stated that typically, in the absence of a Finance Director the Town Council appoints an Interim Finance Director.

MOTION was made by Councilor J. Burlingame to APPOINT Lori Chirico to the position of Interim Finance Director, effective immediately, said position shall be

paid a stipend of \$ 580.00 to be paid bi-weekly; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

2. Ratification of IT Contract- Amendment to Dates - Discussion and/or Action

Councilor W. Worthy stated that on June 18, 2026 Council approved an Employment Separation and Post-Retirement Employment Agreement between the Town of Gloucester and Matthew Floor (employee). Councilor W. Worthy stated that the dates were changed and Council needs to ratify the amendments.

MOTION was made by Councilor J. Burlingame to RATIFY the Employment Separation and Post-Retirement Employment Agreement between the Town of Gloucester and employee Matthew Floor by amending: Section 1.1, Section 2.1, Section 3.1, Section 4 and Section 5.1 of the “Employment Separation Agreement and Post-retirement Employment Agreement” dated July 21, 2026, between the Town of Gloucester and Matthew Floor as follows: the final day of employment is July 25, 2026, and part-time employment will commence no earlier than September 9, 2026.”; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

B. Use of Flock Cameras - Discussion and/or Action

Discussion: Councilor W. Worthy stated that he requested this item on the agenda after receiving phone calls from residents. Councilor W. Worthy asked Chief J. Jenison to speak on Flock cameras as to what they do and to explain the system.

Chief J. Jenison gave a detailed explanation about the Flock cameras that have been in use in Gloucester since December 2023. Chief J. Jenison stated the reasons that the use of Flock cameras improve public safety while also respecting the privacy of individuals. Chief J. Jenison explained how the cameras provide valuable

information to police to help solve crimes. Chief J. Jenison stated an explanation of how the cameras work, how they are monitored, where data is stored, who, when and why the system can be accessed, the privacy protections and the process to insure accountability and prevent misuse. Chief J. Jenison stated that since installed, there have been no reported incidents in Gloucester of misuse.

Chief J. Jenison stated that the Flock cameras allow the police to solve crimes faster and more efficiently which means the community is better served.

Chief J. Jenison stated that the cameras have been a successful tool for the Gloucester Police Dept. and he hopes they can continue to be used to provide a safer community.

Councilor W. Worthy stated that the funds used to start the program were not taxpayer dollars and Chief J. Jenison agreed they were not. Councilor C. Greathouse asked the cost of the contract. Chief J. Jenison stated that it is about \$5000.00 per year and the contract is up in 2028.

Councilor W. Worthy asked if anyone would like to speak and if so to state your name when you come up to the microphone.

1. Marie Sweet, Chestnut Hill Road, stated her opinion that she is not against the use of Flock cameras by the local police but questions who else has access to the system.

Councilor W. Worthy stated that the Chief said the information lives locally.

2. Megan Tancrede, Gloucester resident, stated her opinion that she has privacy concerns with the use of Flock cameras as a surveillance system which can infringe upon people's civil liberties as it collects data without consent. M. Tancrede stated her opinion that there is the potential for abuse, that there are no regulatory controls, and gave examples of misuse in the country. M. Tancrede stated her opinion that surveillance could escalate so there is a need to protect civil liberties and democracy so she would like the council to end the contract with Flock.

3. Mary Baker, Gloucester resident, stated the reasons for her opinion of how the use of Flock cameras infringes on people's civil liberties and gave several examples.

4. Austin Ledoux, Pine Orchard Road, stated his opinion that this matter is more a privacy issue as it involves a private company having unfettered access to our daily lives and personal property. A. Ledoux stated he has concerns about how the information is collected and used and worries for the future. A. LeDoux stated he is asking Council as elected officials to listen to their constituents.

5. Lauren Nidel- Gresh, Camp Street, stated her concerns about AI being integrated into the Flock camera program that could impede civil liberties; that the location of a Flock camera in town could be potentially misused; that there is no information about Flock on the town website; and that there is no end to where the information on Flock can go.

Councilor W. Worthy stated his opinion that he did not know about this in 2023 and recognizes that law enforcement needs tools to do their job. Councilor W. Worthy state that he does support the 4th amendment and feels this is a community decision.

6. R. Thompson, Reservoir Road, stated his experience with privacy during his life in 1970 and how it is so different in 2026 due to technology. R. Thompson questioned why the cameras are on private property of a liquor store. R. Thompson stated his opinion to say no to Flock cameras.

7. D. Goldsmith, Cooper Road, stated his opinion that the bigger issue is AI revolution and that we need to demand a moratorium on AI until there are more answers. D. Goldsmith stated his opinion that taking pictures crosses the line and need to protect privacy.

8. R. Lavallee, Pine Orchard Road, stated his opinion that the Flock system could be misused and he does not want any of his amendment rights trampled upon.

9. S. Fedek, Hartford Pike, stated his opinion that he has faith in the Glocester Police Dept. but that there is great potential for abuse in the Flock system because the data can be shared across the nation.

Chief J. Jenison stated that there are ways to restrict sharing so that it is restricted to Glocester only. Chief J. Jenison stated that the cameras are wiped clean every 30 days unless an image is needed for an investigation.

Councilor C. Greathouse stated her opinion that she feels there was no transparency from the start regarding this matter and would vote against having them in town.

Councilor J. Burlingame stated his opinion that Council did vote to have the cameras but that the extent of the technology was not clearly presented at the time.

Councilor S. Westgate stated her opinion that she would vote no.

MOTION was made by Councilor J. Burlingame to remove the Flock cameras; seconded by Councilor S. Westgate

Discussion: Councilor W. Steere stated that a vote was taken on this matter in 2023 so council was aware. Councilor W. Steere stated his opinion that Flock cameras help solve crimes efficiently and that Gloucester is a safe community. Councilor W. Steere stated his opinion that there is local control. Councilor W. Steere described how people are surveilled everywhere through phones and private cameras which means your information is out in the world. Councilor W. Steere stated his opinion that this invaluable tool should be kept.

VOTE: AYES- Burlingame, Westgate, Greathouse, Worthy
NAYS- Steere

MOTION PASSED

C. Boards & Commission

1. Resignation - Discussion and/or Action

a. Budget Board

1. Position #2 – One unexpired term to expire
12/31/2028

Councilor W. Worthy stated that the Clerk has received the resignation of Michael Morgan from the Budget Board

MOTION was made by Councilor C. Greathouse to ACCEPT the resignation of Michael Morgan from the Budget Board for the term to expire 12/31/28; seconded by Councilor W. Steere

Discussion: Councilor W. Steere stated his thanks to M. Morgan for his many years of service.

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

2. Appointment - Discussion and/or Action

a. Budget Board

1. Position #2 – One unexpired term to expire
12/3/12028

Councilor W. Worthy stated that the Chair has not given a recommendation at this time.

MOTION was made by Councilor J. Burlingame to TABLE the appointment to the Budget Board, Position #2; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

b. Gloucester Housing Authority

1. Position #1 -One 5 yr. term to expire 7/2031

Councilor W. Worthy stated that David Palmisciano requests he be reappointed to this position.

MOTION was made by Councilor J. Burlingame to REAPPOINT David Palmisciano to the Gloucester Housing Authority to Position #1, for a term to expire 7/2031; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

3. Disband Commission– Discussion and/or Action

a. Charter Review Commission 2026

Councilor W. Worthy stated that the Charter Commission had a charge set to expire 6/30/2026. Councilor W. Worthy stated that they have completed their task. Councilor W. Worthy stated that for their hard work and attention to details, we thank them.

Councilor W. Worthy stated that Council needs to disband the Commission.

MOTION was made by Councilor S. Westgate to DISBAND the Charter Review Commission 2026, effective 6/30/2026; seconded by Councilor C. Greathouse

Discussion: Councilor W. Steere thanked the commission.

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0
MOTION PASSED

D. Town Event Update - Discussion and/or Action

1. Land Trust – Trek and Tunes

Councilor W. Worthy stated that the Land Trust held an event last year at Sprague Farm on Pine Orchard Road. Councilor W. Worthy stated that the event mixed hiking and music by positioning musicians along the paths. Councilor W. Worthy stated that it was a great success for the town. Councilor W. Worthy stated that the Land Trust wanted to come before the Council to talk about the event and to answer any questions. Councilor W. Worthy stated that the event date is Saturday, Sept 26, 2026 1-4 PM, with a rain date of Saturday, Oct 3, 2026.

Councilor W. Worthy stated that the Land Trust stated this year they are adding additional performers to accommodate mobility challenged individuals and possibly expanding parking by using town hall and a shuttle. Councilor W. Worthy stated that this is in addition to parking at Sprague Farm.

Councilor W. Worthy stated that the Land Trust can explain the measures they have taken to ensure safety, etc. Councilor W. Worthy stated that the Clerk did not issue a license for last year's event because the Land Trust is a town entity with the same insurance provider, however, they wanted to make sure the town was aware of the event and provided any input Council choses.

Councilor W. Worthy stated that John Pitocco is here to answer questions.

Discussion: J. Pitocco, Land Trust member, stated that there would be a police detail, an ATV vehicle to help transport those who need, an increase in the number of performers, the event is free, no food trucks and no selling. J. Pitocco stated the Land Trust was asking for support from the Council. Councilor W. Steere stated it was a great event last year.

MOTION was made by Councilor W. Steere to approve the Land Trust event at Sprague Farm on Sept. 26, 2026 from 1:00 PM to 4:00 PM with a rain date on Oct. 3, 2026; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0
MOTION PASSED

E. Special Event Application - Discussion and/or Action

1. Applicant: Friendship Lodge #7

Event: Scarecrow Festival

Date: October 17, 2026

a. Determine if exempt from Public Hearing and/or Set
Public Hearing date - Discussion and/or Action

Councilor W. Worthy stated that the Friendship Lodge #7 has submitted an application for their event. Councilor W. Worthy stated that their application states the event is the same as last years and, therefore, asks the Council to consider waiving a public hearing per the Code of Ordinance, Section 175-4, B.2.

Discussion: None

MOTION was made by Councilor J. Burlingame to WAIVE a public hearing for the Applicant: Friendship Lodge #7, for the Event: Scarecrow Festival, October 17, 2026 pursuant to Code of Ordinance, Section 175-4, B.2; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

b. Consider application (if exempt from hearing) Discussion
and/or Action

Councilor W. Worthy stated that since the Public Hearing is waived, Council can now consider the application. Councilor W. Worthy asked if anyone is present from the Friendship Lodge #7 to address the Council.

Discussion: K. Doucette, Friendship Lodge, stated that the event is the same as last year, that it is the ninth year and that it is a very successful event.

MOTION was made by Councilor J. Burlingame to APPROVE the application submitted by the Friendship Lodge #7 for the Scarecrow Festival to be held on Saturday, October 17th, 2026 from 10:00 a.m. to 5:00 p.m.; said use of town property is allowed with the following stipulations:

1. Any food, not prepackaged, cooked and/or served on any Town property shall be served by a certified food handler and all applicable food safety state

- guidelines will be observed
2. Food Trucks, if participating, must be licensed by the Town of Gloucester, whether with an annual license or a one-day license.
 3. Cleanup and trash removal will be the responsibility of the Applicant
 4. All stipulations for use of the Town Pavilion, if used, in the Code of Ordinance, Chapter. 221-18, shall be followed unless waived prior to event.
 5. The applicant will work with the Chief of Police regarding a Police presence. The hours and number of officers needed will be at the Chief's discretion.
 6. The applicant will work with the Chepachet Fire Chief to ensure all safety measures are observed and all areas are accessible by emergency vehicles.
 7. A current Certificate of Insurance Liability, in an amount to be determined by the Town Solicitor shall be filed prior to license being issued.
 8. A Gloucester Field Permit shall be obtained from the Recreation Director for use of the Pavilion, if used, prior to license being issued.
 9. To include 8 porta johns along the entire area used for the event
 10. Signs for parking shall be clearly posted
 11. The event shall be limited to include only items listed on application.
 12. Any uses on Town Hall lawn, other than a pumpkin patch and information table by Future Farmers of America must be authorized in the Town Clerk's Office prior to event, subject to Interlocal Trust approval as needed

Seconded by Councilor W. Steere

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

F. Senior Tax Exemption – Proposed Ordinance Amendment - Discussion and/or Action

Discussion: Councilor J. Burlingame stated that he requested this item and that earlier this year council sent a resolution to the General Assembly requesting the addition of a cost of living increase to the law. Councilor J. Burlingame stated his opinion that this would be good to give the seniors a little extra.

J. Fecteau, Town Clerk stated that a first reading is required.

D. Igliazzi, Town Solicitor, stated that a first reading could be done at the next meeting with a public hearing to follow at a subsequent meeting.

MOTION was made by Councilor J. Burlingame to hold a first reading on the senior exemption proposal on August 20, 2026; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

G. Authorization for Signature - Discussion and/or Action

1. Chepachet Village Septic Improvement Program Responsible Management Entity Service Agreement

Councilor W. Worthy stated that the Planner has submitted the a request which he read as follows:

To: Town Council Members
From: Karen Scott, Town Planner
Date: July 30, 2026
Re: Chepachet Village Septic Improvement Program –
Responsible Management Entity

The Town established the Chepachet Village Septic Improvement Program, which will provide direct grant funds for septic system improvements in the Village through Southeast New England and US Environmental Protection Agency funds. A requirement of the grant funds was that as a part of the program, the Town would establish a responsible management entity (RME) to assist property owners with the long-term maintenance of these newly installed systems. Most systems installed as part of this program are advanced systems, which will require additional maintenance beyond a traditional septic system.

Many Towns have established an RME by adding an additional Town employee to their staff to manage the RME. In smaller rural communities where staff is already limited, hiring a new employee may not be feasible. Through the Chepachet Village Septic Improvement Program, the Town has explored avenues by which the RME is privatized, which is also meant to serve as a model that could be replicated by smaller, rural communities. In researching the operation and maintenance of wastewater treatment, many efforts in smaller communities fail because of a lack of expertise (no Town Engineer), a lack of capacity (part time staff, volunteer commissions) or a lack of succession planning (turnover of the single staff person often leads to program collapse). One of the primary goals

of the CVSIP is to establish a system where the Town defines the RME area, membership and provides or facilitates direct financial incentive for actively participating in the RME while the ongoing operation and maintenance of the RME exists entirely outside of the local government.

As part of this process, the project team has had many conversations with the Rhode Island Rural Water Association who has agreed to act as the RME for properties participating in the CVSIP. We believe this a great fit for several reasons:

1. The association is a non-profit who will offer unbiased advice and assistance to property owners.
2. This additional work for the RI Rural Water Association very closely compliments work they are already undertaking.
3. At a membership rate of \$180 per property per year, this is a very service for property owners.

As part of the CVSIP, the Town will pay for the first three (3) years of membership in the Rhode Island Rural Water Association for all participating properties in the program using grant funds. This will use no budgeted town funds. At the end of the three (3) years, property owners will take over their own membership fees.

I am requesting authorization for the Town Council President to sign the attached Responsible Management Entity Service Agreement with Rhode Island Rural Water Association. This agreement will begin September 1, 2026 and end August 31, 2029.

(END OF MEMO)

MOTION was made by Councilor C. Greathouse to AUTHORIZE the Town Council President to sign the Responsible Management Entity Service Agreement with the R.I. Rural Water Association for the term September 1, 2026 to August 31, 2029; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

2. Amendment to Chepachet Village Septic Improvement Program Cooperative Agreements – Grant Amount

Councilor W. Worthy stated that the Planner has submitted a request which he read as

follows:

To: Town Council Members

From: Karen Scott, Town Planner

Date: July 30, 2026

Re: Chepachet Village Septic Improvement Program

The Town established the Chepachet Village Septic Improvement Program, which will provide direct grant funds for septic system improvements using federal grant funds.

The Chepachet Village Septic Improvement Program Grant is on track to assist 17 property owners with septic repairs and upgrades. Property owners initially received grants awards ranging in amount from \$19,000 to \$39,000. The grant funds will cover up to 90% of the construction costs for these projects. As installation prices have come in and contracts with installers have been signed, some grant amounts need to be slightly amended to reflect actual costs.

I am requesting authorization for the Town Council President to sign Cooperative Agreement amendments for any program participants that have revised grant amounts

(end of memo)

MOTION was made by Councilor C. Greathouse to AUTHORIZE the Town Council President to sign the Cooperative Agreement for Chepachet Village Septic Improvement Program participants that have revised grant amounts; seconded by Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

Discussion: J. DiPetro, Bella Vista, asked the grant percentage split. Councilor W. Worthy stated that the grant covers 90% and the property owner covers the 10%. J. Dipetro asked how this program was different from the Community Septic Loan Program.

K. Scott, Town Planner, stated that the Community Septic Loan Program is available to all Glocester residents and the Chepachet Village program is available only for Chepachet Village residents. K. Scott stated the grant pays 90% and the property owner pays 10%. K. Scott stated an explanation as to

how and why the amounts need to be amended.

2. V. Lepore, Chestnut Hill Road, stated that this is a really good program of federal grant money that has guidelines and mandates. V. Lepore stated his opinion that all benefit from the program but since some are individual homes and some are commercial, that the individual homes have more of a burden. V. Lepore stated his opinion that the costs should be even for all and that the federal guidelines should be followed from day one.

3. Amendment to Chepachet Village Septic Improvement
Program Cooperative Agreements – Insurance requirements

Councilor W. Worthy stated that the Town Planner has submitted a request which he read as follows:

To: Town Council Members

From: Karen Scott, Town Planner

Date: July 30, 2026

Re: Chepachet Village Septic Improvement Program – Insurance
Requirements

On July 16, 2026, two (2) septic installers attended the Town Council meeting to discuss the changes in insurance requirements to the Chepachet Village Septic Improvement Program (CVSIP).

The CVSIP Cooperative Agreement and its subsequent Amendments were developed through discussions with our engineering consultants (Pare Corporation and their subconsultants), the Town Solicitor, and the Town's insurer, the Rhode Island Trust.

The insurance coverages originally recommended by The Trust were incorporated in the Cooperative Agreement. Amendment No. 1 (issued November 25, 2025).

This included among other requirements, \$1 million Accidental Pollution Liability Insurance.

The Town, our consultants, the Town Solicitor and the Rhode Island Trust had several discussions and meetings about insurance requirements when preparing both the Cooperative Agreement and Amendment No. 1. At that time, in November of 2025, we expressed our concerns with the Trust's recommendation that septic system installers carry pollution prevention insurance, making the case that many of the contractors performing septic system installations might not have this coverage and the risk to property owners and the Town associated with spills or releases of pollutants was relatively low. Despite the concerns we raised, the Trust maintained their recommendation that pollution prevention coverage be required.

As the grant funds used in the program are federal funds, federal procurement requires the solicitation of three (3) prices for septic installation. CVSIP awardees, after receiving their OWTS permit approvals from RIDEM earlier this year, began soliciting quotes from various licensed OWTS Installers. Multiple CVSIP awardees reached out expressing difficulty finding OWTS Installers that carry pollution liability insurance. By mid-June, the inability of awardees to find three installers with pollution liability insurance was becoming a hurdle which was delaying installations to a point that could jeopardize the use of our Federal funds allocated to CVSIP, which have an expiration date of October 31, 2026.

I contacted the Rhode Island Trust about the awardees' inability to identify installers who carry pollution liability insurance. Understanding that the inability to meet the Federal procurement requirement would jeopardize the program, the Rhode Island Trust agreed that it would be reasonable to eliminate the requirements for pollution liability insurance coverage. After discussion with the Town Solicitor, I notified the Town Council of the proposed change then directed our consultant team to notify awardees of this change. Several OWTS designers and installers were also notified. The change in insurance requirements was critical in keeping the Program on track, and it has helped awardees solicit installation bids and move toward installation. Our Program plans to award upwards of \$600,000 in design and installation grants but any funds not allocated and spent before the USEPA program deadlines would be at risk of forfeiture. The adjustment in insurance requirements for OWTS Installers allowed CVSIP awardees to advance timely to installation and meet federal procurement requirements.

While the changes to the insurance were necessary to ensure the success of the program, I understand the frustration of septic installers who may have purchased pollution liability insurance specifically to participate in the Chepachet Village Septic Improvement Program. To that end, I am proposing that we offer refunds to any installer that can show the Town Solicitor that they purchased new pollution coverage in the past 12 months. We will reimburse these costs using grant funds. This would not apply to coverage renewals, only new policies.

I am requesting authorization for the Town Council President to sign Cooperative Agreement amendments to memorialize these insurance changes and to authorize the Town Planner and the Town Solicitor to work together to facilitate the reimbursement of insurance premiums for new pollution insurance policies obtained in the past 12 months.

(end of memo)

Discussion:

Councilor J. Burlingame asked the limitations as to this program.

K. Scott stated that this is a pilot program and that issues are still being worked out. K. Scott stated that the grant required the purchase of pollution insurance and that the property owners had difficulty getting 3 bids from installers who had such insurance. K. Scott stated that the program would end if this proposed waiver of insurance is not made. K. Scott stated that the property owners are the ones who get the bids and decide on the installer.

V. Lepore stated that he has the insurance and feels he lost out on bids because he was not the low bidder. V. Lepore stated his opinion that the installers who did get the jobs did not have the insurance as required in the guidelines. V. Lepore stated that he was also not given the opportunity to re bid and was also not notified of the change to the insurance requirement. V. Lepore stated his opinion that it is a good program and recognizes it is a pilot program.

K. Scott stated that she notified applicants of changes to the insurance requirement.

J. DiPetro asked if the criteria for the grant was now being changed to include a payment of insurance. K. Scott stated that the change is that the insurance is not required and that only those who bought to actually bid would be reimbursed upon proving that they did so.

D. Iglioizzi stated that there was a mandatory federal requirement that the property owner get 3 bids. D. Iglioizzi stated that there was a recommended requirement for the insurance by the RI Interlocal Trust. D. Iglioizzi stated that this proposal is to ask the Council to waive the recommended insurance requirement because not doing so means the program ends and all the grant money is returned.

D. Iglioizzi stated his recommendation that there is nothing wrong with approving the reimbursement so long as the installer shows they purchased the insurance specifically to bid on these projects.

K. Lavoie, resident, stated his opinion that the insurance requirement was a concern from the first meetings. K. Lavoie stated his opinion that K. Scott worked on this concern from day one as she recognized it would probably be an issue for many installers.

MOTION was made by Councilor C. Greathouse to AUTHORIZE the Town Council President to sign the Cooperative Agreement amendments to memorialize insurance changes, eliminating the requirements for pollution liability insurance coverage and to authorize the Town Planner and the Town Solicitor to work together to facilitate the reimbursement of insurance premiums for new pollution insurance

policies obtained in the past 12 months and bid on the jobs; seconded by Councilor S. Westgate

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

H. Consideration of construction advances for the Chepachet Village
Septic Improvement Program - Discussion and/or Action

Discussion:

K. Scott stated that she has been asked by several property owners if there could be an advance of funds to cover the cost of materials that the installer needs to purchase as those costs are high ranging from \$22,000 to \$25,000. K. Scott stated that the program was set up as a reimbursement program with payment after the certificate of conformance was obtained and payment was made to the installer.

K. Scott stated that she recognizes there is a risk involved that the property owner may misuse the funds.

Councilor W. Worthy asked how many property owners have asked for this advance.

K. Scott stated that 4-5 property owners have asked.

D. Igliazzi stated that this is a policy decision for the Council to make and that if funds are misused then there is a recourse by the police.

Councilor C. Greathouse asked if these property owners have systems that have been approved and are ready to be installed. K. Scott stated that they all have signed contracts. K. Scott stated that she discussed having the town be a co signer on the check but the town solicitor does not recommend as that would put liability on the town instead of between the property owner and the installer.

MOTION was made by Councilor W. Steere to AUTHORIZE the payment of Grant funds in advance of the construction beginning in order to pay the required deposit for the installer; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

I. Appointment of Outside Counsel for Zoning Appeal to represent Bldg./Zoning Official – Discussion and/or Action

Discussion: D. Iglioizzi stated that appeals of the Building Official's decisions are made to the Zoning Board and that he represents the Zoning Board. D. Iglioizzi stated that the Building Official is entitled to representation and he cannot represent both the town and the Building Official in such appeals. D. Iglioizzi stated he is recommending the Council appoint Attorney T. Robynhymer, at the municipal rate, to represent the Building Official in this appeal.

MOTION was made by Councilor J. Burlingame to appoint Attorney T. Robynhymer at the municipal rate; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

IX. Legislative Updates - Discussion and/or Action

Councilor W. Worthy asked if any Councilors had updates on legislation.

None

X. Town Council Correspondence/ Discussion

Councilor W. Worthy asked if any Councilors had and correspondence to discuss.

1. Councilor W. Steere stated his thanks to C. Mathieu, Deputy Town Clerk, for obtaining an election security grant.

2. Councilor W. Steere stated his opinion that Council needs to look at the rules in effect for the Kent Pavilion. Councilor W. Steere stated that Swamp Meadow is charging people to attend their play at the Pavilion which is against the Pavilion rules.

3. Councilor W. Steere stated his opinion that the use of Flock cameras was approved by the Council in office. Councilor W. Steere stated that the cameras were purchased with forfeiture funds. Councilor W. Steere stated a contract was signed in

2023. Councilor W. Steere asked Chief J. Jenison if there was a penalty in cancelling the contract.

Chief J. Jenison stated that the town is on the hook for the entire contract and that there are about two years left on the contract which amounts to about a \$10,000 loss.

XI. Dept. Head Reports/Discussion

Councilor W. Worthy asked if any Department Heads had anything to report or if any Councilors had any questions for Department Heads.

1. K. Scott stated that the Learn365 grant placeholder had been received from R. Palazzo, Supt. of Schools, and needed to be signed tonight.

Councilor W. Steere stated his opinion that the agreement should not be signed unless it was an agenda item where Council can vote. Councilor W. Steere stated that late requests seemed to be commonplace from the school.

Councilor W. Worthy stated that he would sign the document and this matter could be ratified at the Aug 20, 2026 town council meeting.

2. G. Mosca, EMA Director, stated that he has received a letter from DEM stating that they will begin assessing fines on the 13 high hazard dams in town unless the town comes up with a plan outlining steps in each case of what to do if the dam were to break. G. Mosca stated that some of these dams are on private property which create another issue. G. Mosca is asking the Council to authorize the Building Official, Town Planner and himself as the EMA Director to assist DEM in getting the plans done. G. Mosca stated that DEM admits they have created an unfunded mandate.

Councilor W. Steere stated a suggestion for the town solicitor to send a letter to the Legislature. Councilors asked for this matter to be on the next agenda.

D. Iglioizzi stated a recommendation for Council to pass a resolution asking for this bill to be repealed especially as the town has no authority over dams on private property.

XII. Bds. and Commissions Reports/ Discussion

Councilor W. Worthy asked if any Boards or Commissions had anything to report or if any Councilors had questions for any Board or Commission.

None

XIII. Open Forum

Councilor W. Worthy stated that if anyone wishes to speak on any issues to please step to the microphone and state your name when called on.

W. Steere, Putnam Pike, stated his opinion that the F/G Regional budget did not receive a yes vote; that the F/G Region is including homeschooled students in their proration which should not be done; and that many do not agree with the judge's report on the Crin matter. W. Steere stated his concerns regarding all the potential litigation matters.

Councilor W. Worthy stated he offered to meet with R. Palazzo regarding the homeschool matter W. Steere mentioned to obtain information.

Councilor w. Steere asked if there was a date certain to remove the Flock cameras. Chief J. Jenison stated that cameras have been deactivated.

XIV. Seek to Convene to Closed Executive Session Pursuant to:

A. Discussion by Council, Vote, or Other Action pursuant to R.I. Gen. Laws § 42-46-5(a)(2) Sessions pertaining to collective bargaining or litigation, or work sessions pertaining to collective bargaining or litigation:

1. Pending Litigation

Discussion by Council, Vote, or Other Action regarding three pending tax appeal cases:

- a. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2025-05414.
- b. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2025-01882.
- c. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2026-01797

2. Pending Litigation

- a. John Holt Tillinghast, owner, Tillinghast Holding Co. LLC v. Town of Glocester, R.I., and alias Catalis, United States District Court for the District of Rhode Island, Case No.1:26-cv-00398-MRD-AEM — Discussion and/or Action

3. Potential Litigation

- a. Decision from the Rhode Island Department of Education dated 6/12/2026: The exclusion of the \$154,351 debt service figure from the Maintenance of Effort calculation and the \$882,853 reduction — Discussion and/or Action
- B. Collective Bargaining: Negotiations for successor union contracts (Police, Dispatcher & Clerks) Discussion and/or Action

MOTION was made by Councilor W. Steere to Convene to Closed Executive Session Pursuant to:

A. Discussion by Council, Vote, or Other Action pursuant to R.I. Gen. Laws § 42-46-5(a)(2) Sessions pertaining to collective bargaining or litigation, or work sessions pertaining to collective bargaining or litigation:

1. Pending Litigation

Discussion by Council, Vote, or Other Action regarding three pending tax appeal cases:

- a. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2025-05414.
- b. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2025-01882.
- c. West Glocester LLC and Factory Mutual Insurance Company vs. Jessica Parker, in her capacity as Tax Assessor for the Town of Glocester Civil Action File Number PC-2026-01797

2. Pending Litigation

- a. John Holt Tillinghast, owner, Tillinghast Holding Co. LLC v. Town of Glocester, R.I., and alias Catalis, United States District Court for the District of Rhode Island, Case No.1:26-cv-00398-MRD-AEM — Discussion and/or Action

3. Potential Litigation

- a. Decision from the Rhode Island Department of Education dated 6/12/2026: The exclusion of the \$154,351 debt service figure from the Maintenance of Effort calculation and the \$882,853 reduction — Discussion and/or Action
- B. Collective Bargaining: Negotiations for successor union contracts (Police, Dispatcher & Clerks) Discussion and/or Action

Seconded by Councilor C. Greathouse

Councilor W. Worthy asked the Clerk to call the roll:

Councilor Burlingame- Aye
Councilor Westgate- Aye
Councilor Greathouse- Aye
Councilor Steere- Aye
Councilor Worthy- Aye

Discussion: None

MOTION PASSED

EXECUTIVE SESSION

All were invited back into the room

XV. Reconvene Open Session – Disclosure of votes taken in Executive Session & Consideration of Sealing of Minutes – Discussion and/or Action

MOTION was made by Councilor W. Steere to Reconvene Open Session - Disclose 3 votes were taken as to item 1a; item 2a and item3a in Executive Session & to SEAL the Minutes of Closed Executive Session; seconded by Councilor J. Burlingame

Councilor W. Worthy asked the Clerk to call the roll:

Councilor Burlingame- Aye
Councilor Westgate- Aye
Councilor Greathouse- Aye
Councilor Steere- Aye
Councilor Worthy- Aye

Discussion: None

MOTION PASSED

XVI. New Business (Continued)

- A. Discussion by Council, Vote, or Other Action regarding Decision from the Rhode Island Department of Education dated 6/12/2026: The exclusion of the \$154,351 debt service figure from the Maintenance of Effort calculation and the \$882,853 reduction

No action taken as waiting for auditor general results.

XVII. Unfinished Business (Continued)

- A. Ratification of Contract- Discussion and/or Action

- 1. Local Union 1322 of the Laborers' International Union of North America, AFL-CIO On Behalf of the Town of Gloucester Clerks -
Effective: 7-1-26 – 6-30-28

MOTION was made by Councilor J. Burlingame to RATIFY the Contract between the Local Union 1322 Laborers' International Union of North America, Town of Gloucester Clerks and Town of Gloucester; effective July 1, 2026 through June 30, 2028; seconded by Councilor S. Westgate

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

XVIII. Adjourn

MOTION was made by Councilor W. Steere to ADJOURN at 12:31 p.m.; seconded By Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Westgate, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

