

At a meeting of the Town Council holden in and for the Town of Gloucester on March 6, 2025

I. Call to Order

The meeting was Called to Order at 7:30 P.M. by William A. Worthy, Jr., President.

II. Roll Call

Members present: Jonathan E. Burlingame, Stephanie A. Calise; Cheryl A. Greathouse; Walter M.O. Steere, III, Vice President; William A. Worthy, Jr., President

Also Present: Jean Fecteau, Town Clerk; David Igliazzi, Town Solicitor; Christine Mathieu, Deputy Town Clerk; Gary Trembl, Director Public Works; K. Scott, Town Planner; Chief J. Delprete, Police Chief; Gerry Mosca, EMA Director

III. Pledge of Allegiance

Councilor W. Worthy asked all to please stand and join us in the Pledge of Allegiance .

IV. Open Forum - For Agenda Items

Councilor W. Worthy stated if anyone wished to speak on an agenda item to please step to the microphone and state your name when called on.

None

V. Presentation

A. UPDATE & Disposition of Town Property - 1272 Putnam Pike - Discussion and/or Action

Discussion:

Councilor Worthy stated that he requested this item on the agenda as a resident had a proposal regarding this property.

M. Light, resident Evans Road, stated that he would like the opportunity to salvage items from the building as part of his Foundation's work. M. Light stated that he has experience in this type of work. Mr. Light stated he feels this is a way to preserve the past and a way to teach how these buildings were constructed. M. Light stated his opinion that he feels there is a considerable amount of timber that could be removed from this property and used to rebuild a similar structure. M. Light stated that he would leave the site as clean as he could.

Councilor J. Burlingame asked G. Trembl, DPW Director, if he was okay with this proposal. G. Trembl stated he was. Councilor W. Worthy stated that he would like to put this proposal on Muncibid in order to be fair. Councilors agreed it was a better alternative than destroying the structure. M. Light stated that taking buildings like this apart is a walk back in time as to how these buildings were built and can be a valuable lesson to young people.

D. Igliazzi, Town Solicitor, asked if M. Light would be willing to obtain an insurance certificate that included the Town of Gloucester as an additional insured. M. Light stated he would be willing and able to obtain the necessary insurance certificate.

MOTION was made by Councilor J. Burlingame to AUTHORIZE the DPW Director to place the structure located on Town property, 1272 Putnam Pike, up for auction on Muncibid; said

listing shall include all stipulations of sale as prepared by the Director and reviewed by the Town Solicitor; seconded by Councilor S. Calise

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

VI. Consent Items- Discussion and/or Action

A. Approval of Town Council Minutes: Regular meeting of February 20, 2025

MOTION was made by Councilor C. Greathouse to APPROVE the Town Council minutes of February 20, 2025; seconded by Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

VII. Unfinished Business

A. Boards and Commissions - Discussion and/or Action

1. Appointments - Discussion and/or Action

a. Parade Committee (continued from 9/5/2024)

1. Alternate #2, Alternate #3

Councilor W. Worthy stated that there are no recommendations from the Chair at this time. Councilor W. Worthy stated that Council can appoint from the Talent Bank listing or table to the next meeting.

MOTION was made by Councilor C. Greathouse to TABLE the appointments to the Parade Committee, Alternate #2 and Alternate #3 to the Town Council meeting of March 20, 2025; seconded by Councilor J. Burlingame

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

b. Land Trust - Member at Large from Planning Board
One Term to expire 1/31/2026

Councilor W. Worthy stated that the Planning Board Chair has no recommendation at this time but indicated they will have one before long.

MOTION was made by Councilor C. Greathouse to TABLE the appointment to the Member-at-Large position to the Land Trust from the Planning Board to the March 20, 2025 Town Council meeting; seconded by Councilor W. Steere

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

B. Board & Commission Appointments - Terms concurrent with Town Council, to expire 12/31/2026 - Discussion and/or Action

1. Economic Development Commission

a. One ad-hoc non voting member #1, term to expire 12/31/2026

Councilor W. Worthy stated that there no recommendations have been received at this time.

MOTION was made by Councilor J. Burlingame to TABLE the appointment, to the ad-hoc non voting #1 position on the Economic Development Commission for a 2 year term to expire 12/31/26; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

b. One ad-hoc non voting member #2, term to expire 12/31/2026

MOTION was made by Councilor J. Burlingame to TABLE the appointment, to the ad-hoc non voting #2 position on the Economic Development Commission for a 2 year term to expire 12/31/26; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

2. Affordable Housing Advisory Board

a. Position #2, #3, #4, & #5 terms to expire 12/31/2026

Councilor W. Worthy stated that the Planner has asked her liaison to REMOVE Item VII.B.2.a . from the table until a later date.

MOTION was made by Councilor C. Greathouse to REMOVE from the Table, Item VII. Unfinished Business, B. Boards and Commission, Appointments 2.a. Affordable Housing Advisory Board, to a later date to be determined; seconded by Councilor W. Steere

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

VIII. New Business

A. Board of Contracts & Purchases:

1. RFP 2024-01 EDC Branding Services - Discussion and/or Action
 - a. Consideration to Award Bid - Discussion and/or Action

Councilor W. Worthy stated that the EDC went out to bid a second time and bids were received. Councilor W. Worthy stated that a recommendation was made by the Board of Contracts and Purchases. Councilor W. Worthy stated that this award was not considered by the Town Council previously, as it was held contingent upon funding. Councilor W. Worthy stated that Council received a memo from the Finance Director which he read as follows:

Memo: Honorable Town Council

From: Elizabeth A. Beltram, Finance Director

Re: Economic Development Commission Place Branding Contract

Date: March 6, 2025

The Gloucester Board of Contracts met on Friday, October 4, 2024 and unanimously approved the EDC recommendation of the proposal from Ashley Peck and Tuni Schartner for Place Branding Services at a bid price of \$22,000. This motion was contingent upon EDC securing the necessary additional funding to match the \$12,500 designated ARPA funds allocated to this project. As they have successfully reached that goal, It Is my recommendation to the Council that RFP 2024-EDS Branding Services be awarded to Ashley Peck and Tuni Schartner for the quoted price of \$22,000.

Respectfully,

Elizabeth A. Beltram, Finance Director

(end of memo)

MOTION was made by Councilor J. Burlingame to AWARD RFP #2024-01 EDC Branding Services to Ashley Peck Creative, LLC and Tuni Schartner Consulting, LLC for the total bid price of \$22,000; seconded by Councilor S. Calise

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

- b. Authorization to Sign Contract: Between Town of Gloucester, EDC & Ashley Peck Creative, LLC and Tuni Schartner Consulting, LLC - Discussion and/or Action

Councilor W. Worthy stated that if the Bid has been awarded then the contract can be signed. Councilor W. Worthy asked the Solicitor if he has reviewed the contract.

Discussion: D. Igliazzi , Town Solicitor , stated that he had reviewed the contract and he was satisfied.

MOTION was made by Councilor J. Burlingame to AUTHORIZE the Town Council President to sign the contract entitled: Service Contract, Place Branding - Gloucester, RI, dated March 4, 2025, between Contractors: Ashley Peck Creative, LLC, Ashley Peck, Owner & Tuni Schartner

Consulting, LLC, Tuni Schartner, Owner and the Town of Gloucester, and Economic Development Commission; said contract is at a “fixed fee” amount of \$22,000; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

2. Conversion of lighting, to LED lights - Gloucester Memorial Park, Tennis Court
 - a. Award contract for conversion of lighting (per State Master Price Agreement # 41)- Discussion and/or Action

Councilor W. Worthy stated that the Planner can explain the project and how it came to be. Councilor W. Worthy stated that the proposed vendor was chosen from the state’s Master Price Agreement list (#41). Councilor W. Worthy stated that it is noted the service is a specialized service. Councilor W. Worthy stated that the Board of Contracts and Purchases met and made a recommendation to the Town Council. Councilor W. Worthy stated Council received a memo from the Finance Director which he read as follows:

Memo: Honorable Town Council
From: Elizabeth A. Beltram, Finance Director
Re: LED Light Upgrade - Gloucester Memorial Park
Date: March 6, 2025

The Gloucester Board of Contracts met on Tuesday, March 4, 2025 to review a quote received from Rossi Electric for highly specialized lighting work at Gloucester Memorial Park. The Board voted unanimously to recommend the award regarding this project to Rossi Electric Company for the bid price of \$38,000 to Council for review and consideration.

Please see attached.

Respectfully,
Elizabeth A. Beltram
(end of memo)

Discussion: Councilor J. Burlingame asked if the contract was covered by the existing funds as listed. K. Scott stated in the affirmative.

MOTION was made by Councilor J. Burlingame to AWARD the contract for the LED Light Upgrade at Gloucester Memorial Park to Rossi Electric Company , as selected from the State of Rhode Island Master Price Agreement list, MPA # 41 , in the amount of \$38,000; seconded by Councilor S. Calise

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

- b. Authorization to Sign Contract: Between Town of Gloucester & Rossi Electric Company- Discussion and/or Action

Discussion: Councilor W. Worthy stated that K. Scott was to have this contract today but it has not yet been received. Councilor W. Worthy stated that it would need to be reviewed by our Solicitor when received. Councilor W. Worthy stated that Council can Remove from Table until contract is received or consider approving when received with Solicitor's review and approval.

K. Scott, Town Planner, asked Council to consider authorizing the signing of the contract pending approval by the Solicitor. D. Iglizzi stated the motion could be "contingent upon his review".

MOTION was made by Councilor to AUTHORIZE the Town Council President to sign the contract between the Town of Gloucester & Rossi Electric Company, in the amount of \$38,000, with the Town Solicitor's review and approval; seconded by Councilor C. Greathouse

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

B. Consider and Authorize Signing

- 1. Memorandum of Understanding Amendment- (executed May 13, 2024) "Energy Efficiency and Conservation Block Grant Program" between Town of Gloucester & R.I. Office of Energy Resources - Discussion and/or Action

Councilor W. Worthy stated that Council has received a memo from the Planner which he read as follows:

To: Town Council Members
From: Karen Scott, Town Planner
Date: February 25, 2025
Re: Energy Efficiency & Conservation Block Grant Program

The Rhode Island Office of Energy Resources has made federal Energy Efficiency Conservation Block Grant Program funds available to municipalities. This funding can be used towards energy efficiency upgrades for existing buildings and facilities. The original Agreement was to spend \$22,962.18 funds to make improvements to building weatherization and upgrades to the HVAC equipment at the Police Station. Since the Police Station is not undergoing the extensive renovation that was anticipated, the scope has been changed to replace eight (8) lights at Gloucester Memorial Park with LED lights, which will save the Town significantly in electrical costs. This funding does not require a municipal match. I am requesting authorization for the Town Council President to sign the attached Memorandum of Understanding, Amendment 1 with the RI Office of Energy Resources. (End of memo)

MOTION was made by Councilor J. Burlingame to AUTHORIZE the Town Council President to

sign the First Amendment to the Memorandum of Understanding “ Energy Efficiency & Conservation Block Grant Program” between the Rhode Island Office of Energy Resources and the Town of Glocester (executed May 13, 2024) ; seconded by Councilor S. Calise

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

2. Grant Application - Town of Glocester/ Glocester School Dept. and R.I.D.E. “Learn 365RI Municipal Learning Project”- Discussion and/or Action

Councilor W. Worthy stated that Council has received a memo from the Planner which he read as follows:

To: Town Council Members
From: Karen Scott, Town Planner
Date: March 4, 2025
RE: Learn365 Grant Funding

The Town has been offered a grant of at least \$40,000 as part of the Learn 365 RI Municipal Learning Project to support the Math Matters Initiative.

This funding will support out-of-school time learning programs with an explicit focus on mathematics for students K-8. The Glocester and Regional School Districts have indicated they would like to use these funds for intensive after school math programming. The Town must be the receiving entity for the grant funds. These funds will be passed through to the Glocester and Regional School Districts who will run all programming.

I am requesting signature on the attached application to apply for these funds.
(End of memo)

MOTION was made by Councilor C. Greathouse to AUTHORIZE the Town Council President to sign the “Learn 365RI Municipal Learning Project” grant application form to be submitted to RIDE on March 7, 2025; seconded by Councilor S. Calise

Discussion: Councilor W. Steere asked if there was a plan in place for the use of these funds. R. Palazzo, Glocester School Superintendent, stated that a program will be put in place with the amount of funds received.

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

- C. Request from Glocester Economic Development Commission to establish a “Facebook” social media page - Discussion and/or Action

Councilor W. Worthy stated that Council has received a request from Glocester Economic

Development Commission which he read as follows:

To: Gloucester Town Council
From: Gloucester Economic Development Commission (EDC)
Date: March 6, 2025
Subject: Proposal for the EDC to Administer a Facebook Page in Compliance with Town Policy

Purpose:

The Gloucester Economic Development Commission (EDC) seeks approval from the Town Council to establish and manage a Facebook page that will promote local businesses, attract new businesses, and engage with the community on economic development initiatives. The Facebook page will be operated in accordance with all town policies regarding social media usage to ensure transparency, professionalism, and accountability.

Objective:

The EDC's Facebook page will serve as a key communication platform to:

- .. Promote Gloucester's local businesses and events.
- .. Share important updates on economic initiatives and development projects.
- .. Engage with the community on matters related to economic growth.
- .. Provide a space for community feedback and ideas to foster economic development.

Facebook Policy Compliance:

To ensure the Facebook page is compliant with both the Gloucester Town Council's social media policy and Facebook's own guidelines, the EDC proposes the following measures:

1. Content Management:

The page will be managed by designated members of the EDC, with one primary administrator and two backup administrators approved by the Town Council.

All content will be pre-approved by the EDC Chair or an authorized member to ensure alignment with town objectives.

Posts will focus on promoting economic development and avoid political endorsements, personal attacks, or inappropriate content.

2. Public Interaction and Moderation:

The Facebook page will be monitored daily to respond to public inquiries and messages.

Comments will be only allowed upon approval by an approved administrator.

All interaction with the public via direct messaging will maintain a professional and courteous tone in line with the town's commitment to respectful communication.

3. Compliance with Town and Facebook Policies:

The EDC will strictly adhere to the Gloucester Town Council's Social Media Policy, including record-keeping requirements, public records law, and any archiving needs.

The Facebook page will also follow all of Facebook's Community Standards, ensuring that no content that violates Facebook's terms of service is posted.

4. Security and Privacy:

The EDC will take necessary precautions to secure the Facebook page, including enabling two-factor authentication and maintaining strong passwords.

Any shared information about businesses or events will be in compliance with privacy regulations, and no personal data will be disclosed without proper consent.

5. Regular Reporting:

The EDC will submit quarterly reports to the Town Council outlining Facebook page activities, including engagement metrics, community feedback, and any incidents of inappropriate behavior or policy violations.

Conclusion and Requested Action:

The Gloucester EDC is committed to fostering economic growth in the community through responsible and transparent use of social media. We believe that managing a dedicated Facebook page will enhance communication, promote local businesses, and engage the public in meaningful discussions about the town's economic future. We respectfully request the Town Council's approval for the EDC to create and manage this Facebook page with designated administrators, with compliance measures in place and following the policies and procedures as outlined in this proposal.

Submitted by : Members of the Gloucester Economic Development Commission
(End of Memo)

Discussion:

Councilor W. Steere stated that both the Police Department and the Recreation Department have facebook pages but they are monitored and managed by employees. J. Fecteau, Town Clerk, stated that the town's IT director has some questions. Councilor W. Steere stated that this matter has been before the Council in the past and there were issues regarding managing and monitoring. Councilor W. Steere stated that a big concern for him is the interactive aspect of messaging .Councilor W. Steere stated that the proposal was put together well but he is not in favor at this time.

Councilor S. Calise stated that there are issues in allowing or disallowing as to material. Councilor W. Worthy stated that other towns do have facebook pages but asked about who manages. J. Fecteau stated that a concern is that the town's current Social Media policy needs to be updated and the IT Director is working on it. Councilor J. Burlingame stated that he would like the EDC to research how other towns with Facebook pages manage them.

Councilor W. Steere stated his opinion that a facebook page is a bad idea as it could put the town in a bad position. Councilor W. Steere stated that Council needs to be cautious .

Councilor W. Worthy stated his recommendation that EDC could do some research and get back to the Council regarding how other towns monitor and manage a facebook page. Councilor C. Greathouse stated her opinion that a facebook page would be a great asset to the town .Councilor W. Steere stated that his concern is the messaging that occurs on a facebook page. Councilor C. Greathouse stated that the facebook page could be announcements and no messaging. Councilor W. Worthy stated that there are challenges to consider but that if it was announcements then that would be repeating information already on the town's website. Councilor W. Steere also stated that the town has a website. Councilor C. Greathouse stated her opinion that she is not sure people use the town's website but that everyone uses facebook.

Councilor W. Steere also stated that a concern is that volunteers would be managing and monitoring the proposed facebook page and not employees. Councilor W. Worthy stated that EDC could do research and report back to Council. B. MacArthur, EDC Chair stated EDC would do the research

and get back to Council.

No Action Taken by Council

D. Special Event Application

1. Gloucester Heritage Society
Yard Sale proposed to be held at 1043 Putnam Pike (Reuben Mason House)
 - a. Determine if exempt from Public Hearing and/or Set Public Hearing
Date - Discussion and/or Action

Councilor W. Worthy stated that the President of the Heritage Society, Marie Sweet, has submitted an application for an event to be held at 1043 Putnam Pike. Councilor W. Worthy stated that Ms. Sweet has indicated this event is the same event previously held, and therefore, they are seeking a waiver of public hearing.

Discussion: Councilor W. Steere asked M. Sweet if the scope of the event is the same as last year. M. Sweet stated the scope is the same.

MOTION was made by Councilor J. Burlingame to WAIVE a Public Hearing for a Special Event, per Ordinance 175-4, B.2, to be held by the Heritage Society at 1043 Putnam Pike on April 26, 2025 with a rain date of April 27, 2025, said Special Event is a repeat event with the same components as their previous event; seconded by Councilor W. Steere

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0

MOTION PASSED

- b. Consider application (if exempt from Hearing) - Discussion and/or
Action

Councilor W. Worthy stated that if the Public Hearing is waived then the application can be considered. Councilor W. Worthy stated that the Police Chief and Fire Chief has signed off on the application .

MOTION was made by Councilor C. Greathouse to GRANT the application for a Special Event to be held by the Heritage Society on April 26, 2025 with a rain date of April 27, 2025 at the Reuben Mason House, 1043 Putnam Pike; said event to include a “yard sale” and seven vendors; with the following stipulations:

1. No on-street parking
2. The number of vendors shall not exceed the number included on application.
3. No alcoholic beverages shall be allowed in the area utilized for the event.

seconded by Councilor S. Calise

Discussion: None

VOTE: AYES- Burlingame, Calise, Greathouse, Steere, Worthy

NAYS-0

MOTION PASSED

IX. Legislative Updates - Discussion and/or Action

Councilor W. Worthy asked if any Councilors had any legislative news or questions.

Councilor W. Steere stated his opinion that Council needs to keep an eye on the proposed legislation regarding zoning as the state seems to be trying to take more and more of the town's independence. K. Scott, Town Planner, stated that she would be happy to look at the recent proposals sent out by the League of Cities and Towns and she will act on any recommended by Council.

Councilor W. Worthy stated his opinion as to the proposed gun laws and the potential effects it would have on the state and on him personally.

Councilor J. Burlingame stated that the Gloucester schools are asking for a 28% increase in their proposed budget. Councilor J. Burlingame stated his opinion that the percent needs to be reduced. Councilor W. Steere stated that the Council can only reduce the bottom line and not address individual line items.

X. Town Council Correspondence/ Discussion

Councilor W. Worthy stated that Council received the following correspondence:

1. Resolution from Exeter West Greenwich Regional School Committee in support of full funding for Categorical Transportation Aid as outlined in RIGL 16-7.2-6
2. Resolution from Exeter West Greenwich Regional School Committee in support of amending RIGL 16-21.1-1 (5) regarding funding for homeless student transportation and require private schools to share the cost of said transportation

Councilor W. Steere asked if these Resolutions are something that the Gloucester superintendent supports. R. Palazzo, Gloucester Superintendent, stated that the state assigned schools to regions years ago and the schools pay transportation for the students to attend schools in their region. R. Palazzo stated that if the Resolutions are sent to her she would look at them.

XI. Department Head Reports/Discussion

Councilor W. Worthy asked if any Department heads had anything to report or if any Councilors had any questions for Department heads.

1. Chief J. Delprete stated that the new dispatch room is complete. Chief Delprete thanked M. Floor, IT Director; J. Falco and Councilor W. Steere. Chief Delprete invited anyone who wanted to check out the new dispatch room to come to the police station. Chief Delprete stated this new dispatch room will serve the town for the next 20-30 years.

Chief Delprete stated that he is asking for a lot of capital requests over the next three years to address much needed projects that were put on hold for the last five years.

Councilor W. Steere stated his appreciation to M. Floor and J. Falco as to their efforts in getting the dispatch room done.

2. K. Scott, Town Planner, stated that RIDOT is soliciting work on state roads. K. Scott stated that she will put forth a request for work to be done on Rte. 44 from Dino's to the round a bout. Councilor J. Burlingame asked if she could ask for work to be done on Snake Hill Road, near Knight's Farm, that is in poor shape. K. Scott stated she would add that request to the list.

XII. Bds. and Commissions Reports/ Discussion

Councilor W. Worthy asked if any Boards and Commissions had anything to report or if any Councilors had any questions for any of the Boards and Commissions.

None

XIII. Open Forum

Councilor W. Worthy asked if anyone had anything to discuss and if so to please state your name when you come to the microphone.

None

Councilor W. Worthy stated that Council now needs a motion to Convene to Executive Session

XIV. Seek to Convene to Closed Executive Session Pursuant to Closed Executive Session Pursuant to:

- A. RIGL 42-46-5(a)(1) Sessions pertaining to discussions of the job performance, character, or physical or mental health of a person or persons – (employees notified) Discussion, considerations, vote or other actions by Town Council
 1. Discussion by Council, Vote, or Other Action re: (2 employees)
- B. RIGL 42-46-5(a)(2) Sessions pertaining to collective bargaining, litigation or work sessions pertaining to collective bargaining or litigation:
 1. Discussion by Council, Vote, or Other Action re: Potential litigation
 2. Discussion by Council, Vote, or Other Action re: Negotiations for successor union contracts

MOTION was made by Councilor W. Steere to CONVENE to Executive Session pursuant to

- A. RIGL 42-46-5(a)(1) Sessions pertaining to discussions of the job performance, character, or physical or mental health of a person or persons – (employees notified) Discussion, considerations, vote or other actions by Town Council
 1. Discussion by Council, Vote, or Other Action re: (2 employees)
- B. RIGL 42-46-5(a)(2) Sessions pertaining to collective bargaining, litigation or work sessions pertaining to collective bargaining or litigation:
 1. Discussion by Council, Vote, or Other Action re: Potential litigation
 2. Discussion by Council, Vote, or Other Action re: Negotiations for successor union contracts

seconded by Councilor S. Calise

Discussion: None

Councilor W. Worthy asked the Clerk to call the roll:

Councilor Burlingame- Aye
Councilor Calise- Aye
Councilor Greathouse- Aye
Councilor Steere- Aye
Councilor Worthy- Aye

Discussion: None

MOTION PASSED

All were informed that they could come back into the room after Executive Session.

EXECUTIVE SESSION

Anyone waiting was invited back into the meeting room.

XV. Reconvene Open Session, Disclosure of votes were taken in Executive Session & Seal the Minutes of Closed Executive Session;

MOTION was made by Councilor W. Steere to Reconvene Open Session, Disclose one (1) vote was taken in Executive Session & Seal the Minutes of Closed Executive Session; seconded by Councilor J. Burlingame

Councilor W. Worthy asked the Clerk to call the roll:

Councilor Burlingame- Aye
Councilor Calise- Aye
Councilor Steere- Aye
Councilor Greathouse- Aye
Councilor Worthy- Aye

Discussion: None

MOTION PASSED

XVI. Personnel

1. Consideration of Employee Request - Leave of Absence - Discussion and/or Action

MOTION was made by Councilor W. Steere to GRANT an unpaid Leave of Absence to employee, Dorothy Gendron, for the period March 28, 2025 to May 22, 2025, seconded by Councilor J. Burlingame

Discussion: None

VOTE AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0
MOTION PASSED

XVII. Adjourn

MOTION was made by Councilor W. Steere to ADJOURN at 9:47 P.M.; Seconded by Councilor J. Burlingame

Discussion: None

VOTE AYES- Burlingame, Calise, Greathouse, Steere, Worthy
NAYS-0
MOTION PASSED